EDUCATION: Ph.D., M.S., Cornell University
B.A., Washington State University
M.A., University of Cambridge

JOURNAL ARTICLES


**Non-Refereed Articles (editor's comments, introductions to special issues, etc.):**


**Practitioner Articles:**


**Refereed proceedings:**


**BOOK CHAPTERS**


BOOKS


BOOK REVIEWS


PRIOR AND VISITING ACADEMIC APPOINTMENTS

2018 – 2020 Tommie Goh Visiting Professor, Singapore Management University.

2012 - Honorary Research Fellow, Judge Business School, University of Cambridge.

2008 – 2012 Diageo Professor of Management Studies, Judge Business School, University of Cambridge.
Head of Organizational Behavior Group.
PhD Director, Judge Business School, 2011-2012.
Professorial Fellow, Sidney Sussex College, 2008-2012.

2009, 2011 Visiting Professor, Singapore Management University.

2006 – 2008 Kleberg/King Ranch Centennial Professor of Management, University of Texas at Austin.

Spring 2007 Visiting Fellow, Sidney Sussex College, University of Cambridge.

1990 – 2006 Assistant, Associate and Professor of Management, Smeal College of Business, Penn State.
Associate Dean for Research and Director of PhD. Programs, Smeal College of Business, 2001-02.

Summer 2004 Visiting Professor, HKUST, Hong Kong

May 2003 Visiting Professor, Keele University, England

April – July 2000 Visiting Professor of Organizational Behavior, London Business School

1988 – 1990 Assistant Professor of Organizational Behavior
European Institute of Business Administration (INSEAD), France

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SERVICE TO UNIVERSITIES

UCL School of Management, 2012-
Director of Research, 2012-
Subject Group Head, 2012-
Chair, Academic Promotions Review Committee, 2016-
Chair, Research Committee, 2016-
Chair, Research Ethics Committee, 2012-

University of Cambridge, Judge Business School, 2008 - 2012
Dean Search Committee, 2010.
Promotion and Tenure Committee 2008-2012.
Subject Group head, Organizational Behavior, 2008-2012.
Chair, Faculty Probation Committee, 2010-2012.
Director of Doctoral Program, 2011-2012.

University of Texas at Austin, McCombs School of Business, 2006 -2008
2006-2008: Faculty Research Committee, Faculty Advisory Committee.
2007-2008: Promotion and Tenure Committee.

Penn State, 1990-2006

University Level
Academic Administrative Evaluation Review Committee for Dean Judy Olian, Spring 2005.

Smeal College Level
Interim Associate Dean for Research and Director of Ph.D. / M.S. Programs, 2001-2002.
Competitive Research Fund Committee (chair), 2001-2002.
Fred Brand Award Committee, 1995-1996.
Member, Smeal College Research Eminence Taskforce, Summer and Fall 2004.
Smeal College representative and recruiter, Ph.D. Project, 2001, 2004, Chicago, IL.
College representative, McNair Scholars Conference, August 3, 2002.

Departmental Level
Faculty Coordinator, MGMT 100/301, 1992-1994.
Faculty Coordinator, MGMT 100, 1996-1999.
MBA Executive Panel Case Competition Faculty Participant, 1991-1998.
Faculty advisor to Freshman Seminar (BA 297) 1992-1998.

OTHER UNIVERSITY SERVICE
Loughborough University, 2016.
University of Keele, 2016.


LSE Review Committee member, Department of Management, 2014.


SELECTED SERVICE TO THE FIELD

OMT Division, Program Chair, 2020.
OMT Division, PDW Chair, Division Program Chair-Elect, 2019 Boston Meeting.
OMT Division, Best Published Paper Chair 2018.
Member of Academy of Management Annals Best Paper Selection Committee, 2018.
Member of Academy of Management Discoveries Best Paper Selection Committee, 2018.
Chair Academy of Management’s 2016 OB Division Lifetime Achievement Award Committee.
Member Academy of Management’s 2009 OB Division Lifetime Achievement Award Committee.

Ph.D. DISSERTATION COMMITTEES

UCL School of Management
Chair: Jung Won Lee Graduated, 2020
      Lei Liu

University of Cambridge
Chair: Raina Brands Graduated, 2011
      Blaine Landis Graduated, 2014
      Stefano Tasselli Graduated, 2014
      Mathieu Desruisseaux Graduated, 2014
      Raphael Silberzahn Graduated, 2014

University of Texas at Austin
Co-Chair: Mike Bednar Graduated 2008

Dissertation Committee Member:
      David Chandler Graduated, 2011

Penn State, 1990--2006
Chair: Ajay Mehra Graduated 1998
      Hongseok Oh Graduated 2000
      Prasad Balkundi Graduated 2004
Candidacy Committee Member:
- Stephanie Welcomer: Passed, Spring 1992
- Gordon Holbein: Passed, Spring 1992
- Ajay Mehra: Passed, Fall 1993
- Giuseppe Labianca: Passed, Fall 1993
- Bruce Skaggs: Passed, Fall 1993
- Swati Jantrania (Marketing): Passed, Fall 1993
- Hongseok Oh (Chair): Passed, Fall 1995
- Kevin Corley: Passed, Spring 1998
- Prasad Balkundi: Passed, Fall 1999
- Ralph Hanke: Passed, Fall 1999
- Helen Chen: Passed, Fall 1999
- Joe Kane: Passed, Fall 2001
- Purnima Bhaskar: Passed, Spring 2002

Dissertation Committee Member:
- Aimin Yan: Graduated, 1993
- Jill Purdy: Graduated, 1995
- Gary Weaver: Graduated, 1995
- Gordon Holbein: Graduated, 1996
- Sheila Kennelly-McGinnis: Graduated, 1997
- Ken Butterfield: Graduated, 1997
- Harry Korine, INSEAD: Graduated, 1997
- Charlotte Gerstner (Psychology): Graduated, 1998
- Deidra Schleicher (Psychology): Graduated, 1998
- Giuseppe Labianca: Graduated, 1998
- Glenn Cobb (Psychology): Graduated, 1999
- Ian Williamson (Univ. of N. Carolina): Graduated, 2000
- Julie Bergh (Sociology): Graduated, 2003
- Daniel Newman (Psychology): Graduated, 2004

RECENT KEYNOTE SPEECHES

“Targeting your paper: The audience expects….” ERIM Nano-conference on Organizational Research, Rotterdam School of Management, 8 May, 2019.

“Targeting your paper: The audience expects…” 7th International OFEL Conference, Dubrovnik, Croatia, 5-6 April, 2019.


TEACHING EXPERIENCE

Ph.D. courses in a) behavioral science; b) social network analysis; c) organization theory; d) organizational behavior; e) doctoral colloquium; f) philosophy of social science; g) methods; and h) current organization science.

M.B.A core course in organizational behavior and M.B.A. module in organization theory.

M.B.A electives in a) organizational decision making and b) managing organizations through networks.

Undergraduate courses in a) introduction to management; b) contemporary issues; c) organization design; and d) core course in management for business majors.

Executive M.B.A. management module on motivation and leadership.

COURSE DEVELOPMENT

i. Social Networks and Organizations (an elective Ph.D. course offered at University of Texas at Austin, Penn State, HKUST, LBS).

ii. Introduction to Business Research (a required philosophy of social science course for all incoming business doctoral students at Penn State).

iii. Managing Organizations through Social Networks (an elective MBA course offered at Penn State).

iv. Advanced Specialist Research Methods (a required method scores for doctoral students at Cambridge Judge Business School).

v. Organization Theory (PhD course at UCL covering contemporary topics of interest to both micro and macro researchers).

REVIEWING AND EDITING

Editor: Academy of Management Review, 2006-2008
Associate Editor: Academy of Management Review, 2002-2005
Associate Editor: British Journal of Management, 2000-2002

Administrative Science Quarterly, 1994-2003
Human Relations, 2001-2003
Leadership Quarterly, 2016-

Distinguished Editorial Review Board Member, *Academy of Management Discoveries*, 2020-
Co-editor, special issue of *Academy of Management Review*, 2000, on change and
development.
Co-editor, special issue of *Organization Studies* (1997, vol. 18) on Action, structure, and
organization.
   Special Topic Forum Co-Editor, *Academy of Management Journal*, 2014, on relational
pluralism.
   Co-editor, special issue of *Journal of International Business Studies*, 2020, on social
networks in international business.

**RECENT HONORS**
Best Paper Award for: Menges, J., & Kilduff, M. 2015. Group emotions: Cutting the Gordian
knots concerning terms, levels-of-analysis, and processes. *Academy of Management
Annals*, 9: 849-932.
Best Article Award 2018 from Ihnatowycz Institute for Leadership, Western University for article
published three years previously: Brands, R. A., Menges, J., & Kilduff, M. 2015. The
Leader-In-Social-Network Schema: Perceptions of network structure affect gendered
2018 – 2020 Tommie Goh Visiting Professor, Singapore Management University.
Best Symposium Award, OMT Division, Academy of Management, 2019 (with Ronald S. Burt),
Brokers Behaving Badly.
Eminent Research Scholar, visiting appointment, University of Melbourne, 2019-20.

**RESEARCH GRANTS**
2010-13 "Dynamics of distributed innovation" project with Prof. Ammon Salter, Imperial College,
London: funds for a three year postdoc position funded by Economic and Social
Research Council (as part of joint Cambridge University and Imperial College, London,
establishment of Innovation Research Center).
2010-11 "The Effects of Network Perceptions on Leadership Effectiveness": $40,000 one-year
grant funded by European Office of Aerospace Research and Development (EOARD).
2011-12 "The Effect of Enmity on Social Network Perceptions": $40,000 one-year grant funded
by European Office of Aerospace Research and Development (EOARD).

**PROFESSIONAL MEMBERSHIPS**
Academy of Management; Society of Organizational Behavior (SOB); Macro-Organizational
Behavior Society (MOBS).