

VERENA KRAUSE

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ACADEMIC POSITIONS

2015 - present **Assistant Professor**
School of Management
UNIVERSITY COLLEGE LONDON, London, UK

EDUCATION

CORNELL UNIVERSITY, Ithaca, NY
School of Industrial and Labor Relations
Ph.D., Organizational Behavior, May 2015

CORNELL UNIVERSITY, Ithaca, NY
School of Industrial and Labor Relations
M.S., Organizational Behavior, August 2012

BOSTON UNIVERSITY, Boston, MA
B.A., Psychology (with distinction & cum laude), May 2005
Minor: Biology

PUBLISHED ARTICLES

Khessina, O.M., Goncalo, J.A., & Krause, V. (2018). It's time to sober up: The direct costs, side effects and long-term consequences of creativity and innovation. *Research in Organizational Behavior*.

Goncalo, J.A., Vincent, L.C., & Krause, V. (2015). The liberating consequences of creative work: How a creative outlet lifts the physical burden of secrecy. *Journal of Experimental Social Psychology*, 59, 32-39.

PAPERS UNDER REVIEW

Krause, V., Goncalo, J. A., Tadmor, C. T., & Deri, S. Title omitted. Revise and resubmit at OBHDP.

EDITED BOOK CHAPTERS & REFEREED PROCEEDINGS

Zitek, E.M. & Krause, V. (2019). Give them an inch, and they'll expect a mile: the effects of authority leniency on subordinate entitlement. S. Thye & E. J. Lawler (Eds.) *Advances in Group Processes* (Vol. ; pp.). Greenwich, Conn.: JAI Press.

Krause, V. (2016). The effect of perspective-taking on original idea generation. In John Humphreys (Ed.), *Proceedings of the Seventy-sixth Annual Meeting of the Academy of Management*. Online ISSN: 2151-6561.

Goncalo, J. A. & Krause, V. (2014). Narcissism and creativity over time: Toward a dynamic model of group creativity. In J. A. Miles (Ed.) *New Directions in Management and Organization Theory* (pp. 63-90). Newcastle upon Tyne, UK: Cambridge Scholars Publishing.

Goncalo, J. A. & Krause, V. (2010). Being different or being better?: Disentangling the effects of independence and competition on group creativity. S. Thye & E. J. Lawler (Eds.) *Advances in Group Processes* (Vol. 27; pp. 129-157). Greenwich, Conn.: JAI Press.

WORK IN PROGRESS

Wang, S., Krause, V., & Tadmor, C. SES and creativity
Status: Data collection

Krause, V., Vincent, L., Goncalo, J.A. Creativity and self-indulgence
Status: Manuscript preparation

CONFERENCE PRESENTATIONS

Krause, V., Vincent, L.C., & Goncalo, J.A. (2019). Fat, drunk, and lazy: How engaging in creative tasks can cause unhealthy choices. Sub-theme 20: Shedding Light on the Dark Sides of Creativity and Innovation. 35th EGOS Colloquium in Edinburgh, United Kingdom.

Choi, E., Krause, V., Dierynck, B. (2018). Meditate to create: How mindfulness reduces competition-induced pressure to stimulate creativity. Academy of Management Conference, Chicago, IL.

Krause, V., Goncalo, J. A., Deri, S., & Tadmor, C. T. (2018). Divine Inhibition: Thinking about God makes believers less creative. Israel Organizational Behavior Conference, Tel Aviv, Israel.

Zitek, E.M. & Krause, V. (2017). Leniency leads to entitlement. Academy of Management Conference, Atlanta, GA.

Goncalo, J.A., Vincent, L.C., & Krause, V. (2017). The liberating consequences of creative work. Academy of Management Conference, Atlanta, GA.

- Krause, V. (2016). The effect of perspective-taking on original idea generation. Academy of Management Conference, Anaheim, CA.
- Zitek, E.M. & Krause, V. (2015). Give them an inch and they'll take a mile: Leniency leads to entitlement. Association for Psychological Science, New York, NY.
- Goncalo, J.A., Vincent, L.C., & Krause, V. (2015). The consequences of creative work: How a creative outlet lifts the physical burdens of secrecy. 16th Annual Meeting of the Society for Personality and Social Psychology, Long Beach, CA.
- Goncalo, J.A., Deri, S., Krause, V., & Tadmor, C. (2014). Divine inhibition: How thoughts of God stifle creativity. Academy of Management Conference, Philadelphia, PA.
- Tolbert, P. S., Krause, V., & Ruttan, R. L. (2014). Institutional theories: Varieties of conformity. Showcase presentation at the AOM PDW "Experiments in Institutional Theory and Strategy Research," Academy of Management Conference, Philadelphia, PA.
- Krause, V. & Zitek, E.M. (2014). Taking the perspective of one's professor or superior increases entitlement. Fifteenth Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
- Krause, V. (2013). Creative in someone else's shoes?: The interactive effect of perspective taking and social motive on creativity. Academy of Management Conference, Orlando, FL.
- Goncalo, J.A. & Krause, V. (2013). Narcissism and creativity over time: Toward a dynamic model of group creativity. 1st Management Theory Conference, San Francisco, CA.
- Krause, V. (2013). Creative through another's lense?: The negative effects of perspective taking on creativity. Trans-Atlantic-Doctoral-Conference at the London Business School, London, UK.
- Leroy, H., Krause, V., Dierynck, B., & Crommelinck, M. (2012). On the benefits of being zen in the midst of turbulence: How mindfulness and competition enhance creativity. Academy of Management Conference, Boston, MA.
- Tolbert, P.S., Ruttan, R.L., & Krause, V. (2012). Institutional theory and organizational decision-making: From small groups to herds. Academy of Management Conference, Boston, MA.

Goncalo, J.A. & Krause, V. (2011). When anticipation is stimulating: Idea generation and the anticipation of idea selection. Sixteenth General Meeting of the European Association for Social Psychology, Stockholm, Sweden.

PUBLISHED ARTICLES IN CLINICAL PSYCHOLOGY

Vacic, V., McCarthy, S., Malhotra, D., Murray, F., Chou, H. H., Peoples, A., Makarov, V., Yoon, S., Bhandari, A., Corominas, R., Iakoucheva, L. M., Krastoshevsky, O., Krause, V., ... & Sebat, J. (2011). Duplications of the neuropeptide receptor gene VIPR2 confer significant risk for schizophrenia. *Nature*, 471, 499-503.

Krause, V., Krastoshevsky, O., Coleman, M. J., Bodkin, J. A., Lerbinger, J., Boling, L., ... & Levy, D. L. (2010). Tailoring the definition of the clinical schizophrenia phenotype in linkage studies. *Schizophrenia Research*, 116, 133-142.

Coleman, M. J., Titone, D., Krastoshevsky, O., Krause, V., Huang, Z., Mendell, N. R., ... & Levy, D. L. (2010). Reinforcement ambiguity and novelty do not account for transitive inference deficits in schizophrenia. *Schizophrenia Bulletin*, 36, 1187-1200.

McCarthy, S. E., Makarov, V., Kirov, G., Addington, A. M., McClellan, J., Yoon, S., Perkins, D. O., Dickel, D. E., Kusenda, M., Krastoshevsky, O., Krause, V., ... & Nöthen, M. M. (2009). Microduplications of 16p11.2 are associated with schizophrenia. *Nature Genetics*, 41, 1223-1227.

Levy, D. L., Bowman, E. A., Abel, L., Krastoshevsky, O., Krause, V., & Mendell, N. R. (2008). Does performance on the standard antisaccade task meet the co-familiality criterion for an endophenotype?. *Brain and Cognition*, 68, 462-475.

TEACHING EXPERIENCE

University College London (2017-present): Managerial Decision-Making

Average Instructor Rating: 4.3/5.0

Ph.D. Advising: Hannah Lettmann (G1; 2nd advisor), Shibeal O'Flaherty (G1; 2nd advisor),

Cornell University (2011-2014): Introduction to Organizational Behavior (summer 2013)

Average Instructor Rating, 4.46/5.0

Teaching Assistant in Introduction to Organizational Behavior

Average TA Rating, 4.35/5.0 (fall 2011)

Average TA Rating, 4.34/5.0 (spring 2012)

Guest Lecture in Introduction to Organizational Behavior

Lecture to undergraduates on Creativity in Organizations (summer 2014)

Lecture to Master's students on Group Decision-making and Dissent (fall 2014)

PROFESSIONAL SERVICES

Reviewing

Academy of Management Conference (2012-present)

Mentoring

Mentor in the OB Division's Adopt-A-Member Program at the AOM annual meeting (2016 – present)

Institutional Services

School of Management Research Associate Search Committee Member (2018-present)

School of Management Undergraduate Research Internship Committee Chair (2018)

School of Management Seminar Series Committee Member (2017-present)

PROFESSIONAL MEMBERSHIPS

Academy of Management (2010-present)

Society for Personality and Social Psychology (2013-present)

Association for Psychological Science (2013-present)

AWARDS/GRANTS

2017	Nominated for Award for Outstanding Teaching in 2017 Student Choice Teaching Awards
2016	Best Papers from the 76 th AOM Conference
2013	Best Papers from the 1st Management Theory Conference
2013	ILR International Travel Grant (\$400)
2012	Benjamin Miller Award (\$1000)

LANGUAGES

English, German (fluent in both languages: reading, writing, and speaking)