

Mel Yingying HUA
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EDUCATION

University College London (UCL), U.K. Ph.D. in Organizations and Innovation at UCL School of Management <i>Advisors:</i> Colin M. Fisher, Sarah Harvey	2022 (expected)
University College London, U.K. M.Res. in Management (<i>Distinction</i>)	2017
National University of Singapore (NUS), Singapore B.Soc.Sci. in Psychology (<i>Honors</i>) <i>Advisor:</i> Stuart Derbyshire	2016
Sciences Po, France Student Exchange Program (6% acceptance rate)	2014
Stanford University, U.S. Student Exchange Program (recommended by NUS)	2013

RESEARCH

Working Papers

Hua, M. & Fisher, C. M. Elaborative play: A study of idea selection and development in circus R&D teams. (Revising manuscript; target: *Administrative Science Quarterly*)

Fisher, C. M., Cronin, M.A., Caliskan, O. D., & **Hua, M.** Music and Paradox. (Drafting manuscript; invited article at *Research in the Sociology of Organizations*)

On-going Projects

Hua, M. Inspiration and deep engagement in creative work. (Data analysis and collection)

Hua, M. & Tsay, C. Source of leadership ability and follower motivation. (Data analysis and collection)

PRESENTATIONS AND WORKSHOPS *denotes presenter

Presentations

Hua, M.* & Fisher, C. M. (2019, September). *Pursuing nascent ideas in circus groups: A model of elaborative play*. Paper presented at the 7th Creativity Collaboratorium, London, United Kingdom.

Hua, M.* & Fisher, C. M. (2019, August). *Pursuing nascent ideas in circus groups: A model of elaborative play*. Paper presented at the meeting of the Academy of Management, Boston, United States.

Hua, M.* & Fisher, C. M. (2019, July) *Pursuing nascent ideas in experimental circus groups: The role of interaction dynamics and shared emotions*. Paper presented at the Interdisciplinary Network for Groups Research (INGRoup) Annual Conference. Lisbon, Portugal.

Hua, M.* & Fisher, C. M. (2019, July) *Pursuing nascent ideas in experimental circus groups: The role of interaction dynamics and shared emotions*. Paper presented at the colloquium of the European Group for Organizational Studies (EGOS). Edinburgh, United Kingdom.

Hua, M.* & Fisher, C. M. (2019, June) *Pursuing nascent ideas in circus groups: The process of elaborative play*. Paper presented at the 11th International Symposium on Process Organization Studies. Crete, Greece.

Hua, M.* (2018, December). *Evaluation in early-stage group creativity: The role of shared emotions*. Paper presented at Academy of Management Specialized Conference: From Start-up to Scale-up, Tel Aviv, Israel.

Workshops

Hua, M.* & Fisher, C. M. (2019, June) *Elaborative play as a process of pursuing nascent ideas: An inductive study of circus R&D teams*. Paper presented at Organisational Behaviour Research Day hosted by UCL. London, United Kingdom.

Hua, M.* & Fisher, C. M. (2019, May) *Elaborative play as a process of pursuing nascent ideas: An inductive study of circus R&D teams*. Paper presented at UCL-LUIS Paper Development Workshop. Rome, Italy.

RESEARCH EXPERIENCE

Goal Pursuit and Self-Regulation Lab (NUS)

Jan – June 2014

PI: Jia Lile

Research Assistant (Undergraduate Research Opportunity Program)

Independent Research Program (NUS)

Jan 2015 – June 2016

PI: Stuart Derbyshire

Honors Thesis Student and Research Assistant

TEACHING EXPERIENCE

Solo-Taught

Co-Instructor for Influence and Negotiations, Spring 2020 (expected)

Teaching Assistant

Influence and Negotiations (with A/P Chia-Jung Tsay, Masters in Management Science Program), Spring 2018

Influence and Negotiations (with A/P Chia-Jung Tsay, Masters in Management Science Program), Spring 2019

PROFESSIONAL SERVICE

Ad-hoc Reviewer

Academy of Management Annual Conference; Interdisciplinary Network for Groups Research (INGRoup) Annual Conference; International Symposium on Process Organization Studies

Other Professional Service

PhD Coordinator, UCL School of Management PhD Presentation Skills Group 2019–present

SELECTED NON-ACADEMIC EXPERIENCE

Editorial

Magazines: Matilda; The Ridge, Poached (circulation in Singapore) Jan – Jun 2014
Publication: High Net Worth (online) 2015-2016; 2019 – Present

Marketing

Onsite and Marketing Intern at Zalora, Singapore Jun – July 2015
Marketing and Operations at Scientific Innovations Company, Singapore July – Dec 2015

PERSONAL

Languages: English (native), Mandarin Chinese (native), French (limited working proficiency)
Interests: Acrobatics and esoteric books