

## Poornika Anantharamakrishnan

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<b>Education</b>	<b>UCL School of Management, University College London, United Kingdom</b> PhD in Management (Organizational Behaviour) (Sept 2015–Present)  <b>University of St Andrews, Scotland</b> MSc in International Strategy and Economics (Sept 2010–Sept 2011)  <b>University of Madras, MOP Vaishnav College for Women, India</b> BCom in Accounting and Finance (June 2007 – April 2010)
<b>Research Interests</b>	Creativity and Innovation in Organizations Experiences of Creative Workers Decision Making in Organizations
<b>Awards</b>	UCL School of Management PhD Studentship (2015 - 2020)
<b>Conference Presentations</b>	<b>Ananth, P.</b> Ideas in the Space Between Selection and Rejection: Towards a Theory of Stockpiling Creative Ideas. Creativity Collaboratorium, 2018.  <b>Ananth, P.,</b> & Berry, J.W. Creative Work in Progress: Exploring the power of sharing early stage ideas. Academy of Management Annual Meeting, 2017.
<b>Research in Progress</b>	<b>Ananth, P.</b> Ideas in the Space Between Selection and Rejection: Towards a Theory of Stockpiling Creative Ideas Status: Manuscript Preparation  Fisher, C.M. Harvey, S., <b>Ananth, P.</b> & Xie, W. From Process to Practice: Rethinking the “How” of Creativity in Organizations Status: Manuscript Preparation  Harvey, S., <b>Ananth, P.</b> & Xie, W. Groups as Amplifiers or Dampeners of Uncertainty Status: Data Collection  <b>Ananth, P.</b> Creative Expectations in Practice: How Creative Workers Manage Administrative Burdens Status: Data Collection  <b>Ananth, P.,</b> Xie, W & Krause, V. Understanding the link between creativity and wastefulness Status: Research Design

**Teaching  
Experience**

**University College London**

Business Communication

Course Instructor

(2017 – 2018)

Innovation Management

Teaching Assistant to Dr. James Berry

(2017 – 2018)

Organizational Behaviour

Teaching Assistant to Dr. James Berry

(2016 – 2017)

**London Business School**

Negotiations and Bargaining

Teaching Assistant to Dr. Ena Inesi

(2017 – 2018)

**Other  
Experience**

**BBC Radio London**

Guest Presenter, The Early Breakfast Show

(August 2018 - Present)

**Citigroup Global Markets Limited, Dubai, UAE**

Analyst, Treasury and Trade Solutions

(September 2012 – May 2015)

**Professional  
Research  
Projects**

Analysis of Middle East Consumer and Healthcare Industries for Citibank NA UAE, in 2014

Analysis of European Electricity Flows for Citi Innovation Labs Dublin, in 2013

Analysis of Global Mining Industry for Citi Innovation Labs, Dublin, in 2012