

MISLAV RADIC
Research Fellow
UCL School of Management
University College London

Education

2016-2020 **Cass Business School, City, University of London**
PhD in Management
2015-2016 **Cass Business School, City, University of London**
MRes in Management
2013-2014 **Faculty of Economics and Business, University of Zagreb**
MA in Management (Magna cum Laude)
2009-2013 **Faculty of Economics and Business, University of Zagreb**
BA in Economics

Academic Experience

2021 – current **UCL School of Management, University College London**
Research Fellow
2021 – current **London School of Economic and Political Sciences**
ESRC Visiting Research Fellow
2020 - 2021 **London School of Economic and Political Sciences**
ESRC Postdoctoral Research Fellow
2015- current **World Economic Forum**
Global Shaper
2015 – 2019 **Cass Business School, City, University of London**
PhD Candidate, Teaching and Research Assistant
2014 – 2019 **Faculty of Economics and Business, University of Zagreb**
Teaching and Research Assistant

Dissertation

Exploring the Organizational Implications of Privatization

Supervisors: Davide Ravasi, Sebastien Mena, & Cliff Oswick

Examiners: Michael Smets (University of Oxford) & Daniel Beunza (Cass Business School)

Research interests

Strategic Change; Organizational Culture; Organizational Identity; Sensemaking; Privatization; Remote Work; Corporate Social Responsibility; Qualitative Research Methods

Publications

- Glavas, A., & Radic, M. (2019). **Corporate Social Responsibility: An Overview from an Organizational and Psychological Perspective**. *Oxford Research Encyclopedia of Psychology*.
- Radic, M., Ravasi, D., & Munir, K., (2021). **Privatization: Implications of Public vs Private Ownership**. *Journal of Management*, 47(6), 1596-1629.

Papers under review

- Radic, M., Ravasi, D., & Mena, S., **Identity Change and Privatization**¹ (Revise and Resubmit at *Administrative Science Quarterly*)

Working papers

- Radic, M., & Etter, M., **Frozen in Time and Within Reach: Methodological Implications of Organizational Social Media** (In preparation for submission to *Organizational Research Methods*)
- Radic, M., & Tirapani, A. **The Public Responsibility of Platform Corporations** (In preparation for submission to *Academy of Management Review*. Nominated for best PhD student paper at EGOS conference 2019 and AOM Conference OMT Division Responsible Management Award.)
- Radic, M. & Stigliani I. **The Implications of Remote Working on Organizational Culture** (Work in progress. Target journal: *Academy of Management Journal*)
- Radic M. **Rethinking Privatizations: Hybrid Organizing in the Railway Sector** (Work in progress. Target journal: *Organization Science*)

Presentations at academic conferences and workshops

- Radic, M. (2016). **The Impact of Privatization on Organizational Identity and Culture**. International OFEL Conference on Governance, Management and Entrepreneurship, Dubrovnik, Croatia.
- Joint PhD Student Research Days (2017). Cass Business School, London, UK.
- Radic, M. (2017) **Privatization and Identity: Exploring the Role of History**. 33rd EGOS Colloquium Conference, Copenhagen, Denmark.
- Radic, M. (2017) **Privatization and Organizational Identity Change**. Academy of Management Annual Meeting. OMT Dissertation Proposal Workshop. Atlanta, USA.
- Radic, M. and Tipuric, D. (2017). **Privatizations and Organizations: a Review and Research Agenda**. In: BAM 2017 Conference Proceedings. British Academy of Management Conference, Warwick, UK.
- Radic, M. (2018). **Material Implications of Organizational Identity**. 4th International Workshop on Organizational and Institutional Change, University of Edinburgh Business School
- Joint PhD Student Research Days (2018). Imperial College Business School, London,

¹ Title disguised for peer review anonymity

UK

- Radic, M., Ravasi, D., and Mena, S. (2018) **Categorical Identity Change: the Privatization of Royal Mail**. 34th EGOS Colloquium Conference, Tallinn, Estonia.
- Radic, M., Ravasi, D., and Mena, S. (2018) **Categorical Identity Change: the Privatization of Royal Mail**. Academy of Management Journal Paper Development Workshop, Toulouse, France.
- Radic, M. (2018) **Privatization: An Organizational Change Perspective**. Strategy, Organizations and Society (SOS) International Research and PhD Workshop, Ardeche, France.
- Radic, M. and Tirapani, A. (2019). **The Public Responsibility of Platform Corporations**. 35th EGOS Colloquium Conference, Edinburgh, UK.
- Radic, M. (2019). Categorical Identity Change: The Privatization of Royal Mail. Academy of Management Annual Meeting. Boston, USA.
- Radic, M., and Tirapani, A. (2021). **The Public Responsibility of Platform Corporations**. Academy of Management Annual Meeting.

Teaching Experience

- Introduction to Management (3rd year undergraduate), Faculty of Economics and Business, University of Zagreb (2014.-2016.) – For evaluation contact prof. Mislav Ante Omazic
- Corporate Social Responsibility (MA in Management), Faculty of Economics and Business, University of Zagreb (2014.-2016.) – For evaluation contact prof. Mislav Ante Omazic
- Change Management (MA in Management), Faculty of Economics and Business, University of Zagreb (2014.-2016.) – For evaluation contact prof. Mislav Ante Omazic
- Advanced Strategic Management (3rd year undergraduate), Cass Business School, City, University of London (2018.) – For evaluation contact prof. Alessandro Giudici
- Advanced Strategy Analysis (MSc in Management), Cass Business School, City, University of London (2018.- 2019.) – For evaluation contact prof. Paolo Aversa
- Corporate Sustainability (MSc in Marketing), Cass Business School, City, University of London (2019.) – For evaluation contact prof. Sebastien Mena
- Introduction to Management (1st year undergraduate), Cass Business School, City, University of London (2019.) Average evaluation: 4.475/5.0
- Qualitative Research Methods (PhD in Management), Imperial College Business School (2019. – 2021.). Average evaluation: 4.9/5.0
- Research Methods for Entrepreneurship (MSc in Strategic Marketing), Imperial College Business School (2019.) For evaluation contact prof. Jan Ross
- Foundations of Management and Organizations (MSc in Management), London School of Economics and Political Science (2019). Average evaluation: 4.6/5.0

- Global Management Practice (MSc in Management) London School of Economics and Political Science (2020). Average evaluation: 4.7/5.0
- Global Issues in CSR (MSc in International Business), City, University of London (2021). Average evaluation 4.5/5.0

Other academic activities

Organizer of the Organization and Management Theory (OMT) Junior Faculty and Doctoral Student Consortium for Central Eastern Europe (2016- 2021)

Member of Social Media Team of the Organization and Management Theory (OMT) division (2021-current)

Organizer of panel symposium entitled “Privatization in Organization Studies” as part of the official programme of the 2018 Academy of Management Annual Meeting

PhD Student Representative at Cass Business School

Board Member of the Cass Business School Board of studies Reviewer for AOM Annual meetings (2015-)

Grants and Awards

Croatian Science Foundation Research Grants (2021). Total value: £50.000

ESRC Postdoctoral Research Fellowship (2020-2021). Total value: £109.032

Society for Advancement of Management Studies (SAMS) Award for Developing the Management Studies Community (2017) Total value: £10.000

University of Zagreb Small Research Grant (2018) Total value: £10.000

PhD Student Fellowship, Cass Business School, City, University of London (2015-2019)

Nominated for best PhD student paper at EGOS conference (2019)

Nominated for best paper OMT division, AOM conference (2021)

References

1. [Davide Ravasi](#)

Professor of Strategy, Head of Strategy and Entrepreneurship Group University College London, UCL School of Management

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2. [Kamal Munir](#)

Reader in Strategy and Policy

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3. [Sebastien Mena](#)

Professor of Organization and Governance

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