

VERENA KRAUSE

Assistant Professor (Lecturer)
School of Management
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ACADEMIC POSITIONS

2015 - present **Assistant Professor (Lecturer)**
School of Management
UNIVERSITY COLLEGE LONDON, London, UK

EDUCATION

CORNELL UNIVERSITY, Ithaca, NY
School of Industrial and Labor Relations
Ph.D., Organizational Behavior, May 2015

CORNELL UNIVERSITY, Ithaca, NY
School of Industrial and Labor Relations
M.S., Organizational Behavior, August 2012

BOSTON UNIVERSITY, Boston, MA
B.A., Psychology (with distinction & cum laude), May 2005
Minor: Biology

PUBLICATIONS & PAPERS UNDER REVIEW

Goncalo, J. A., Vincent, L. C., & Krause, V. (2015). The liberating consequences of creative work: How a creative outlet lifts the physical burden of secrecy. *Journal of Experimental Social Psychology*, 59, 32-39.

Goncalo, J. A. & Krause, V. (2014). Narcissism and creativity over time: Toward a dynamic model of group creativity. In J. A. Miles (Ed.) *New Directions in Management and Organization Theory* (pp. 63-90). Newcastle upon Tyne, UK: Cambridge Scholars Publishing.

Goncalo, J. A. & Krause, V. (2010). Being different or being better?: Disentangling the effects of independence and competition on group creativity. S. Thye & E. J. Lawler (Eds.) *Advances in Group Processes* (Vol. 27; pp. 129-157). Greenwich, Conn.: JAI Press.

Goncalo, J. A., Krause, V., Khessina, O. M. Reversing the equation: What are the consequences of creativity and innovation?* Revise and resubmit at *Research in Organizational Behavior*.

*All authors equally contributed to the paper.

Publications in Clinical Psychology

Vacic, V., McCarthy, S., Malhotra, D., Murray, F., Chou, H. H., Peoples, A., Makarov, V., Yoon, S., Bhandari, A., Corominas, R., Iakoucheva, L. M., Krastoshevsky, O., Krause, V., ... & Sebat, J. (2011). Duplications of the neuropeptide receptor gene VIPR2 confer significant risk for schizophrenia. *Nature*, 471, 499-503.

Krause, V., Krastoshevsky, O., Coleman, M. J., Bodkin, J. A., Lerbinger, J., Boling, L., ... & Levy, D. L. (2010). Tailoring the definition of the clinical schizophrenia phenotype in linkage studies. *Schizophrenia Research*, 116, 133-142.

Coleman, M. J., Titone, D., Krastoshevsky, O., Krause, V., Huang, Z., Mendell, N. R., ... & Levy, D. L. (2010). Reinforcement ambiguity and novelty do not account for transitive inference deficits in schizophrenia. *Schizophrenia Bulletin*, 36, 1187-1200.

McCarthy, S. E., Makarov, V., Kirov, G., Addington, A. M., McClellan, J., Yoon, S., Perkins, D. O., Dickel, D. E., Kusenda, M., Krastoshevsky, O., Krause, V., ... & Nöthen, M. M. (2009). Microduplications of 16p11.2 are associated with schizophrenia. *Nature Genetics*, 41, 1223-1227.

Levy, D. L., Bowman, E. A., Abel, L., Krastoshevsky, O., Krause, V., & Mendell, N. R. (2008). Does performance on the standard antisaccade task meet the co-familiality criterion for an endophenotype?. *Brain and Cognition*, 68, 462-475.

WORK IN PROGRESS

Goncalo, J. A., Deri, S., Krause, V., & Tadmor, C. T. Divine inhibition: Thinking about God stifles creative thought.
Status: Manuscript Preparation

Krause, V. Creative in someone else's shoes?: The effect of perspective-taking on creativity.
Status: Manuscript Preparation

Zitek, E. M. & Krause, V. Leniency increases general and academic entitlement.
Status: Data Collection

Krause, V., Goncalo, J. A., & Berry, J. W. Ownership of creative ideas
Status: Data Collection

CONFERENCE PRESENTATIONS

- Zitek, E.M. & Krause, V. (2015). Give them an inch and they'll take a mile: Leniency leads to entitlement. Poster presented by Emily Zitek at the Association for Psychological Science, New York, NY.
- Goncalo, J.A., Vincent, L.C., & Krause, V. (2015). The consequences of creative work: How a creative outlet lifts the physical burdens of secrecy. Poster presented by Jack Goncalo at the 16th Annual Meeting of the Society for Personality and Social Psychology, Long Beach, CA.
- Goncalo, J.A., Deri, S., Krause, V., & Tadmor, C. (2014). Divine inhibition: How thoughts of God stifle creativity. Paper presented by Sebastian Deri at the Academy of Management Conference, Philadelphia, PA.
- Tolbert, P. S., Krause, V., & Ruttan, R. L. (2014). Institutional theories: Varieties of conformity. Showcase presentation at the AOM PDW "Experiments in Institutional Theory and Strategy Research," Academy of Management Conference, Philadelphia, PA.
- Krause, V. & Zitek, E.M. (2014). Taking the perspective of one's professor or superior increases entitlement. Poster presented at the Fifteenth Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
- Krause, V. (2013). Creative in someone else's shoes?: The interactive effect of perspective taking and social motive on creativity. Paper presented at the Academy of Management Conference, Orlando, FL.
- Goncalo, J.A. & Krause, V. (2013). Narcissism and creativity over time: Toward a dynamic model of group creativity. Paper presented at the 1st Management Theory Conference, San Francisco, CA.
- Krause, V. (2013). Creative through another's lense?: The negative effects of perspective taking on creativity. Paper presented at the Trans-Atlantic-Doctoral-Conference at the London Business School, London, UK.
- Leroy, H., Krause, V., Dierynck, B., & Crommelinck, M. (2012). On the benefits of being zen in the midst of turbulence: How mindfulness and competition enhance creativity. Paper presented at the Academy of Management Conference, Boston, MA.
- Tolbert, P.S., Ruttan, R.L., & Krause, V. (2012). Institutional theory and organizational decision-making: From small groups to herds. Paper presented by Pam Tolbert at the Academy of Management Conference, Boston, MA.

Goncalo, J.A. & Krause, V. (2011). When anticipation is stimulating: Idea generation and the anticipation of idea selection. Paper presented by Jack Goncalo at the Sixteenth General Meeting of the European Association for Social Psychology, Stockholm, Sweden.

COURSES TAUGHT

Instructor in Introduction to Organizational Behavior (summer 2013)
Average Instructor Rating, 4.46/5.0

Teaching Assistant in Introduction to Organizational Behavior
Average TA Rating, 4.35/5.0 (fall 2011)
Average TA Rating, 4.34/5.0 (spring 2012)

Guest Lecture in Introduction to Organizational Behavior
Lecture to undergraduates on Creativity in Organizations (summer 2014)
Lecture to Master's students on Group Decision-making and Dissent (fall 2014)

REVIEWER

2012 – present Academy of Management Conference

PROFESSIONAL MEMBERSHIPS

2010 – present Academy of Management

2013 – present Society for Personality and Social Psychology

2013 – present Association for Psychological Science

AWARDS/GRANTS

2013 Best Papers from the 1st Management Theory Conference

2013 ILR International Travel Grant (\$400)

2012 Benjamin Miller Award (\$1000)

LANGUAGES

English, German (fluent in both languages: reading, writing, and speaking)