

Jung Won Lee

Organizations & Innovation | UCL School of Management | University College London
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EDUCATION

UCL School of Management, University College London, London, UK

Ph.D. in Management 2019 (expected)

- Dissertation: Three essays on the interplay between the psychology of actors and their network structures
- Advisor: Martin Kilduff; Secondary Advisor: Sun Young Lee
- **Columbia Business School, New York, NY, USA**
 *Chazen Visiting Scholar (faculty sponsor: Ko Kuwabara) 2017

Columbia University, New York, NY, USA

M.A. in Cognitive Studies 2011

University of Wisconsin-Madison, Madison, WI, USA

B.A. in Psychology 2008

RESEARCH INTERESTS

- Social networks and psychology
- Power, status, and social hierarchy
- Creativity and interpersonal interactions
- Cross-cultural and multi-cultural interactions

MANUSCRIPTS UNDER REVIEW AND WORKING PAPERS

Kilduff, M. & Lee, J. W. The integration of people and networks. (**Proposal accepted. Full paper invited** at *Annual Review of Organizational Psychology and Organizational Behavior*.)

Lee, J. W., Lee, S. Y., & Kilduff, M. When brokers divide: The effects of brokerage on burnout and abusive behavior. (Manuscript in preparation for submission to *Academy of Management Journal*.)

Zou, X., Lee, J. W., & Scholer, A. Rejection sensitivity and forming new professional relationships. (Manuscript in preparation for submission to *Journal of Personality and Social Psychology*.)

REFEREED PROCEEDINGS

Zou, X., Lee, J. W., & Scholer, A. (2018). Rejection sensitivity and forming new professional relationships. In Guclu Atinc (Ed.), *Proceedings of the Seventy-eighth Annual Meeting of the Academy of Management*. Online ISSN: 2151-6561. [**Best Paper Award in MOC Division**]

BOOK REVIEW

Kilduff, M. & Lee, J. W. (2018). Getting new things done: Networks, brokerage, and the assembly of innovative action (by D. Obstfeld). *Administrative Science Quarterly*.

SELECTED RESEARCH PROJECTS

Lee, J. W. & Kuwabara, K. Lay theories of social relations and mobilizing ties. (In progress, 4 studies completed.)

Lee, J. W., Umana, M. C., Quintane, E., Lee, S. Y., & Kilduff, M. Integrating brokerage process and structure on employees' burnout. (In progress, second wave of data collection ongoing as part of a longitudinal field study.)

Lee, J. W. & Kilduff, M. Time perspective as a function of language and forming professional networks. (In progress, 2 studies completed.)

Lee, J. W. & Kilduff, M. Nature cues and implications for organizational behavior. (In progress, literature review stage.)

SELECTED PRESENTATIONS (*denotes presenter)

Zou, X., **Lee, J. W.***, & Scholer, A. (2018). Rejection sensitivity and forming new professional relationships. Academy of Management Annual Meeting, Chicago. [**Featured as a showcase session in the MOC Division**]

Lee, J. W.* (2018). The effects of brokerage on burnout and abusive behavior. INSEAD Network Evolution Conference. Fontainebleau, France.

Lee, J. W.* & Lee, S. Y. (2017). The dark side of brokerage: Brokers' energy depletion and unethicality. Academy of Management Annual Meeting, Atlanta, GA. [**Session Chair**]

Lee, J. W.* & Zou, X. (2016). What prevents us from being effective networkers? Power-based rejection sensitivity and tie formations. Society for Personality and Social Psychology Conference, San Diego, CA. [**SPSP Graduate Student Travel Award**]

AWARDS, HONORS, AND SCHOLARSHIPS

Best Paper Award in MOC Division , Academy of Management Annual Meeting	2018
NEC Doctoral Consortium , INSEAD Network Evolution Conference	2018
OB Division Doctoral Consortium , Academy of Management Annual Meeting	2017
Graduate Student Travel Award , Society for Personality and Social Psychology	2016
PhD Student Scholarship , UCL School of Management	2013–2019
Leadership Program Scholarship , New York International House	2011
Resident Fellow Scholarship , New York International House	2010–2011
Dean's List , University of Wisconsin-Madison	2008
International School Alumni Scholarship , Korea University	2007

TEACHING EXPERIENCE

Seminar Instructor, <i>UCL Managerial Decision Making</i> (Undergrad)	2018
• Average instructor ratings = 4.43/5.00	
Advisor, <i>UCL Research Methods Workshop for MSc Management students</i>	2018
• Advised students on master's theses	
Teaching Assistant, <i>UCL Influence and Negotiations</i> (Master's)	2015
Teaching Assistant, <i>UCL Organizational Behavior</i> (Master's)	2014
Group Negotiation Facilitator, <i>Columbia Business School Managerial Negotiations</i> (EMBA)	2011

SKILLS

STATA, UCINET, MATLAB, MediaLab, SPSS

PROFESSIONAL AFFILIATIONS

Academy of Management
Society of Personality and Social Psychology

SERVICE

PhD Student Representative on the UCL diversity award competition 2013–2014; 2018–2019
 • To promote employment practices for women working in STEM fields
 PhD Student Representative, UCL School of Management 2013–2014

OTHER RESEARCH EXPERIENCE

Research Assistant, Columbia Business School, for Michael Morris 2010–2013
 Research Assistant, NYU Stern School of Business, for Gavin Kilduff 2011–2013

REFERENCES

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