

Curriculum Vitae

Dr Sarah Warnes
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My passion is developing and delivering exciting and engaging digital academic content.

Education

2019 - Qualified Adult Mental Health First Aider

2018 - OPP/ CPP MBTI Qualified Practitioner Step 1 and 2.

2008 – 2015 PhD (part-time) Management Studies. University of Essex, UK

Title: Exploring the lived dimension of organisational space: An ethnographic study of an English Cathedral.

2015 – December Senior Fellow of the HEA.

2003 – 2005 Postgraduate Certificate in Education (PGCE). Anglia Ruskin University, UK.

2002 – 2004 MSc People and Organisational Development. Salford University, UK.

1990 – 1994 (BA Hons) Hospitality Management. Norwich City College, UK.

Conference Activities/Papers/Books

Warnes, S. (2018) Managing Tensions in an English Cathedral – An Embodied Spatial Perspective. In the Edited Book *Organization Space and Beyond The Significance of Henri Lefebvre For Organization Studies*, Editors Dale, K. Kingma, S. and Wasserman, V. Abingdon, Oxon: Routledge Studies in Management, Organizations and Society.

Seren Smith, M.; Warnes, S. and Vanhoostenberghe, A. (2018) Scenario-based learning. In the edited book *Teaching and Learning in Higher Education: Perspectives from UCL*, Editors Davies, J. and Pachler, N. London: UCL IOE Press.

Warnes, S. (2018) Phase 2 of Flipping – Introducing the ‘High Intensity Interval Training Thinking (HIIT) Workout. LTSE Conference, Glasgow, April 24th – 25th 2017.

Warnes, S. and Seren Smith, M. (2017) Utilising Flipped Learning Techniques to Create a Blending Learning Module. LTSE Conference, Bristol, April 25th – 26th 2017.

Warnes, S. and Seren Smith, M. (2016) Developing a Scenario for Effective Blending Learning. ALT Conference, Warwick 7th- 8th September 2016.

Warnes, S. and Johansson, M. (2015) Exploring the role of the imaginary for understanding lived space. APROS/EGOS 2015 Symposia, Sydney, December 9th 2015.

Warnes, S. and Johansson, M. (2012) A Sense of Space: Using visual ethnography to explore the reflective and interpretive understanding of organisational space. EGOS Symposium, Helsinki 4th-7th July 2012.

2007 Author of three chapters in the text 'Professional Diploma in Hospitality Supervision' – Publisher: Pearson Education Limited.

Other Academic Activities

2018 – ongoing QAA Subject Specialist Reviewer for Business Management

2016, 2018 and 2019 (3 weeks) UCL International Summer School - Delivery of Module Understanding Management.

2013 – 2017 External Examiner for Greenwich University, BA Management Programmes.

2010-2013 External Examiner for Staffordshire University, FdA, BA and HND Management Programmes.

2011 External Examiner for a validation approval event at the University of Greenwich - BA Business Management programmes.

Employment

Associate Professor (Teaching) University College London (UCL), School of Management: 2013 – current

Appointed as a Teaching Fellow, promoted to associate Professor (October 2020), Deputy Director of the School's undergraduate Information Management for Business Degree. Responsible for the management, delivery and assessment of undergraduate modules: 'Understanding Management', Business Research Methods and 'Extended Project'. Additional responsibilities include Personal Tutoring and Dissertation Supervision.

Co-Director/Chief Academic Officer [Studios](#) Digital Education Ltd: 2018-current

Studios is an innovative enterprise that creates outstanding digital learning content for universities in the UK.

Colchester Institute: 2003 – 2013

HE Curriculum Manager for Management Degrees: 2008 - 2013

Responsible for two key aspects within the Business, Management and Computing Centre at Colchester Institute (a partner college of the University of Essex):

Lecturing

Responsible for all aspects of the design, delivery through to assessment of UG and PG course modules. Subject specialism includes: Strategic Management (UG & PG); Reflective Management and Leadership (UG & PG); Managing Organisational and Technological Change (UG); Managing International Business (UG); Performance and Reward Management (UG); Management Skills (UG); Academic study skills (UG); Dissertation Supervision (PG & UG) and Research Methods (PG & UG).

Course Management

Overall management of the Centre's MBA and BA (Hons) Management degrees; including the leadership and development of a team of ten hourly paid lecturers. Responsible for maintaining and ensuring the quality standards set by the University of Essex (UoE) and the QAA. Revising HE programmes on a continuous basis by being responsive to student, lecturer and industry feedback. Responsible for leading on validation and re-validation events.

MBA Course Leader (2007-2013)

Development, validation, resourcing and delivery of a new MBA programme validated by the University of Essex. Involved with all aspects of the course including the delivery and assessment of Leadership; Reflective Management; Strategic Management; Research Methodology and Dissertation modules. Responsible for liaising with and organising external examiner visits including the dissemination of feedback to the team. Responsible for developing the MBA curriculum in order to offer a blended learning/online programme via the use of Moodle and WebEx.

Course Leader – BTEC Hospitality (2003-2007)

Responsible for course tutorship, planning and delivery of the hospitality programme within the Centre of Hospitality. Liaison with relevant external verifiers. Responsible for all aspects of programme quality in line with procedures and regulations.

Previous academic projects whilst at Colchester Institute included:

Leading the project group responsible for the development of three BA Honours degree programmes for the Edge Hotel School (Essex) and managing a successful validation event with the UoE. (2010-12).

Associate Lecturer at University of Essex, responsible for planning, delivery and the assessment of the Managing Culture module for the BA (Hons) Business and Management course. (2008-09).

Working with Essex Police to deliver the CMI Certificate and Diplomas in Management programmes. (2008 – 2011).

VT Plus Training (1994 – 2003)

Held various positions within the company: National Coach, Manager Dubai, Area Manager UK and Area Training Organizer; the former two are detailed below:

National Coach (1999 - 2003)

Reporting to the Board of Directors. Responsible for overseeing and supporting the operation of eight area teams in all aspects of the business, including the development of strategic operational plans to drive the business forward.

Manager Dubai (1997 – 1999)

Approached by the Chief Executive to organise and manage an extension of the business in Dubai. The strategy was to implement NVQs into the UAE. Responsible for the recruitment of the UAE team and conducting complex multi-cultural negotiations to secure business.

Other Information

IT Skills – proficient knowledge of Microsoft Office programmes. Expertise in using Moodle. Full UK clean driving license. **References:** Available upon request.